# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-Q**

# QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended July 3, 2004

Commission file number: 1-5256

# V. F. CORPORATION

(Exact name of registrant as specified in its charter)

# Pennsylvania

23-1180120

(State or other jurisdiction of incorporation or organization)

(I.R.S. employer identification number)

105 Corporate Center Boulevard Greensboro, North Carolina 27408 (Address of principal executive offices)

# (336) 424-6000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months and (2) has been subject to such filing requirements for the past 90 days. YES  $\boxtimes$  NO  $\square$ 

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Securities and Exchange Act of 1934). YES MO 🗆

On July 24, 2004, there were 110,255,218 shares of the registrant's Common Stock outstanding.

# VF CORPORATION

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# Consolidated Statements of Income (Unaudited) (In thousands, except per share amounts)

Six Months Ended Three Months Ended July 3 July 5 July 3 July 5 2004 2003 2004 2003 1,269,537 1,134,742 2,702,206 Net Sales 2,384,797 **Costs and Operating Expenses** 769,708 Cost of goods sold 714,011 1,648,101 1,495,303 Marketing, administrative and general expenses 371,785 301,157 763,796 623,491 (11,368) (6,039)(24,608)(12,369) Royalty income and other Gain on disposal of Playwear business, net (10,363)(7,417)1,119,762 1,009,129 2,106,425 2,379,872 **Operating Income** 149,775 125,613 322,334 278,372 Other Income (Expense) Interest income 1,914 1,145 3,761 3,275 (14,235) (37,198)Interest expense (18,570) (28,433)Miscellaneous, net (489)2,207 1,118 2,938 (32,319)(22,220)(17,145)(10,883)256,152 **Income Before Income Taxes** 132,630 114,730 290,015 **Income Taxes** 42,542 96,053 89,141 39,785 193,962 90,088 74,945 167,011 Net Income **Earnings Per Common Share** \$ 0.82 \$ 0.69 \$ \$ 1.54 1.77 Basic Diluted 0.80 0.68 1.73 1.51 Weighted Average Shares Outstanding 109,655 107,412 109,192 107,884 Basic Diluted 112,642 110,088 112,078 110,500 Cash Dividends Per Common Share 0.52 0.50 0.26 0.25

See notes to consolidated financial statements.

# Consolidated Balance Sheets (Unaudited) (In thousands, except share amounts)

Current Seet		July 3 2004		January 3 2004	 July 5 2003
Cach and equivalents	ASSETS				
Accounts receivable, less allowances of:   July 3 - S78,011; Jan 3 - S65,769   763,013   633,863   695,499     July 5 - S75,770   774,867   789,316     Work in process   110,152   91,593   102,851     Work in process   110,152   91,593   102,851     Materials and supplies   11,004,120   932,985   1,303,931     Other current assets   148,465   126,898   146,648     Total current assets   1,825,980   2,208,531   2,078,055     Total current assets   1,598,771   1,559,846   1,501,367     Less accumulated depreciation   984,578   968,166   1,003,460     Langible Assets   702,29   318,634   2,037,805     Carrent Habilities   703,207,207,207,207,207,207,207,207,207,207	Current Assets				
Aug.   3 - 585,769   763,013   633,863   695,499   2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Cash and equivalents	\$ 177,382	\$	514,785	\$ 204,977
Inventories:	Accounts receivable, less allowances of:				
Prosect	July 3 - \$78,011; Jan 3 - \$65,769	763,013		633,863	695,499
Finished products         \$22,877         714,867         789,316           Work in process         110,152         91,593         102,851           Materials and supplies         131,091         126,525         138,764           Other current assets         1,094,120         932,955         1,030,931           Total current assets         2,182,980         2,208,531         2,078,055           Property, Plant and Equipment         1,578,771         1,559,846         1,561,367           Less accumulated depreciation         894,578         968,166         1,034,00           Less accumulated depreciation         984,578         968,166         1,034,00           Intangible Assets         702,29         318,634         2,037           Goodwill         970,3269         709,029         481,174           Other Assets         423,270         425,735         397,936           Contract Intabilities         \$ 4,873,041         \$ 4,245,525         3,517,109           LAISHLITTES AND STOCKHOLDERS' EQUITY           Current Liabilities         \$ 271,112         \$ 33,488         \$ 60,540           Accurent protion of long-term debt         101,150         1,144         639           Accurrent protion of long-term debt	July 5 - \$55,770				
Work in process         110,152         91,93         102,81           Materials and supplies         130,091         126,525         138,764           Undercurrent assets         148,465         126,898         1,030,915           Other current assets         148,465         126,898         146,688           Total current assets         1,578,771         1,559,846         1,501,367           Property, Plant and Equipment         1,578,771         1,559,846         1,501,367           Less accumulated depreciation         984,578         968,166         1,030,400           Intangible Assets         702,229         318,634         2,037           Godwill         970,369         700,972         481,714           Other Assets         423,730         3,245,552         3,97,301           Condent Search         423,730         3,245,552         3,57,109           LIABILITIES AND STOCKHOLDERS' EQUITY           Current Liabilities         \$ 271,112         \$ 33,948         6,054           Accounts payable         \$ 271,112         \$ 33,948         6,054           Accounts payable         \$ 37,949         315,219         26,293           Accurent liabilities         3,34,88         521,46         442,525 </td <td>Inventories:</td> <td></td> <td></td> <td></td> <td></td>	Inventories:				
Materials and supplies         131,091         126,525         138,764           Other current assets         1,094,120         932,985         1,030,931           Total current assets         2,182,980         2,208,531         2,078,055           Property, Plant and Equipment         1,578,771         1,559,846         1,501,360           Less accumulated depreciation         984,578         968,166         1,003,400           East accumulated depreciation         594,193         591,680         557,907           Intangible Assets         702,229         318,634         2,037           Goodwill         970,369         700,972         481,714           Other Assets         423,270         425,735         397,936           Corrent Liabilities         5         4,873,041         \$ 4,245,552         \$ 3,517,109           Short-term borrowings         \$ 271,112         \$ 33,948         \$ 60,540           Current portion of long-term debt         379,695         315,219         26,293           Accounts payable         379,695         315,219         26,293           Accounts protion of long-term debt         388,649         \$ 21,46         442,252           Total current liabilities         588,569         956,381         602,15	Finished products	852,877		714,867	789,316
Other current assets         1,094,120         932,985         1,030,931           Other current assets         148,665         126,898         146,648           Property, Plant and Equipment         1,578,771         1,559,846         1,561,367           Less accumulated depreciation         584,193         591,680         557,907           Intangible Assets         702,229         318,634         2,037           Goodwill         970,369         700,972         481,174           Other Assets         423,270         425,755         397,936           Current Substities         432,270         425,552         3,517,109           LIABLITIES AND STOCKHOLDERS' EQUITY           Current Liabilities         \$ 271,112         \$ 33,948         60,540           Current portion of long-term debt         101,150         1,144         639           Accounts payable         379,69         315,219         262,930           Accounts payable         888,59         56,838         601,55           Total current liabilities         1,286,449         871,857         766,634           Long-term Be't         888,59         956,383         602,155           Other Liabilities         2,280         956,383         602,155 </td <td>Work in process</td> <td>110,152</td> <td></td> <td>91,593</td> <td>102,851</td>	Work in process	110,152		91,593	102,851
Other current assets         148,465         126,898         146,648           Total current assets         2,182,980         2,208,531         2,078,055           Property, Plant and Equipment         1,578,771         1,559,846         1,561,367           Less accumulated depreciation         984,578         968,166         1,003,460           Intangible Assets         702,229         318,634         2,037           Goodwill         970,369         700,972         481,174           Other Assets         423,270         425,735         397,936           Current Decomposition of long-term debt         \$ 4,873,041         \$ 4,245,552         3,517,109           Short-term borrowings         \$ 271,112         \$ 33,948         \$ 60,540           Current portion of long-term debt         101,150         1,144         639           Accounts payable         379,699         315,219         262,930           Accured liabilities         1,286,449         871,857         766,634           Long-term beth         885,569         956,383         602,155           Other Liabilities         489,137         436,018         366,744           Edecemable Preferred Stock         27,151         29,987         32,909           Othe	Materials and supplies	 131,091		126,525	138,764
Total current assets		1,094,120		932,985	1,030,931
Total current assets	Other current assets	148,465		126,898	146,648
Property, Plant and Equipment         1,578,771         1,559,846         1,561,367           Less accumulated depreciation         984,578         968,166         1,003,460           1stangible Assets         702,229         318,634         2,037           Goodwill         970,369         700,972         481,174           Other Assets         423,270         425,735         397,936           LIABILITIES AND STOCKHOLDERS' EQUITY         8         4,873,041         \$ 4,245,552         \$ 3,517,109           Short-term borrowings         \$ 271,112         \$ 33,948         \$ 60,540           Current Liabilities         101,150         1,144         639           Accounts payable         379,699         315,219         262,930           Accrued liabilities         534,488         521,546         442,552           Tota current liabilities         1,286,449         871,857         766,634           Long-term Debt         858,569         956,383         602,155           Other Liabilities         27,151         29,987         32,909           Common Stockholders' Equity         871,857         766,634           Long-term Debt         858,569         956,383         602,155           Other Liabilities <td< td=""><td>Total current assets</td><td>2.182.980</td><td></td><td>2 208 531</td><td>2.078.055</td></td<>	Total current assets	2.182.980		2 208 531	2.078.055
Page		, ,		/ /	, ,
Tangible Assets   S94,193   S91,680   S57,907     Intangible Assets   702,229   318,634   2,037     Goodwill   970,369   700,972   481,174     Other Assets   423,270   425,735   397,936     S 4,873,041   425,735   397,936     S 4,873,041   425,735   3,517,109     ILABILITIES AND STOCKHOLDERS' EQUITY     Current Liabilities   S14,873,041   101,150   1,144   639     Accounts payable   379,699   315,219   262,930     Accrued liabilities   334,488   521,546   442,525     Total current liabilities   1,286,449   871,857   766,634     Long-term Debt   885,69   956,383   602,155     Other Liabilities   489,137   436,018   366,744     Redeemable Preferred Stock   27,151   29,987   32,909     Common Stockholders' Equity     Common Stock stated value \$1; shares authorized, 300,000,000; shares outstanding:     July 3 - 109,998,241; Jan 3 - 108,170,091; July 5 - 107,162,394   109,998   108,170   107,162     Additional paid-in capital   1,030,919   964,990   933,395     Accumulated other comprehensive income (loss)   (181,537)     Retained earnings   1,205,577   1,067,602   889,647     Total common stockholders' equity   2,211,735   1,951,307   1,748,667					
Tangible Assets   To		 			 
Goodwill         970,369         700,972         481,174           Other Assets         423,270         425,735         397,936           ILABILITIES AND STOCKHOLDERS' EQUITY         Stort-term borrowings         S 271,112         \$ 33,948         \$ 60,540           Current Dorriom of long-term debt         101,150         1,144         639           Accounts payable         379,699         315,219         262,930           Accrued liabilities         534,488         521,546         442,525           Accude liabilities         1,286,449         871,857         766,634           Long-term Debt         858,569         956,383         602,155           Other Liabilities         489,137         436,018         366,744           Redeemable Preferred Stock         27,151         29,987         32,909           Common Stock, stated value \$1; shares authorized, 300,000,000; shares outstanding:         366,744	Intengible Assets			,	,
Other Assets         423,270         425,735         397,936           LABILITIES AND STOCKHOLDERS' EQUITY         8         4,873,041         \$ 4,245,552         \$ 3,517,109           LIABILITIES AND STOCKHOLDERS' EQUITY           Total current Liabilities         Special State of the Colspan="4">Special State of the		,			
Sample   S		,		,	/
Current Liabilities	CHO MODELO	\$ 	\$		\$ 
Current Liabilities           Short-term borrowings         \$ 271,112         \$ 33,948         \$ 60,540           Current portion of long-term debt         101,150         1,144         639           Accounts payable         379,699         315,219         262,930           Accrued liabilities         534,488         521,546         442,525           Total current liabilities         1,286,449         871,857         766,634           Long-term Debt         858,569         956,383         602,155           Other Liabilities         489,137         436,018         366,744           Redeemable Preferred Stock         27,151         29,987         32,909           Common Stockholders' Equity         Common Stock, stated value \$1; shares authorized, 300,000,000; shares outstanding:         30,000,000;	LIABILITIES AND STOCKHOLDERS' FOUITY				
Short-term borrowings         \$ 271,112         \$ 33,948         \$ 60,540           Current portion of long-term debt         101,150         1,144         639           Accounts payable         379,699         315,219         262,930           Accrued liabilities         534,488         521,546         442,525           Total current liabilities         1,286,449         871,857         766,634           Long-term Debt         858,569         956,383         602,155           Other Liabilities         489,137         436,018         366,744           Redeemable Preferred Stock         27,151         29,987         32,909           Common Stockholders' Equity         51,998         108,170         107,162           Additional paid-in capital         1,030,919         964,990         933,395           Accumulated other comprehensive income (loss)         (134,759)         (189,455)         (181,537)           Retained earnings         1,205,577         1,067,602         889,647           Total common stockholders' equity         2,211,735         1,951,307         1,748,667					
Current portion of long-term debt       101,150       1,144       639         Accounts payable       379,699       315,219       262,930         Accrued liabilities       534,488       521,546       442,525         Total current liabilities       1,286,449       871,857       766,634         Long-term Debt       858,569       956,383       602,155         Other Liabilities       489,137       436,018       366,744         Redeemable Preferred Stock       27,151       29,987       32,909         Common Stockholders' Equity       50,998,241; Jan 3 - 108,170,091; July 5 - 107,162,394       109,998       108,170       107,162         Additional paid-in capital       1,030,919       964,990       933,395         Accumulated other comprehensive income (loss)       (134,759)       (189,455)       (181,537)         Retained earnings       1,205,577       1,067,602       889,647         Total common stockholders' equity       2,211,735       1,951,307       1,748,667		\$ 271.112	S	33.948	\$ 60.540
Accounts payable       379,699       315,219       262,930         Accrued liabilities       534,488       521,546       442,525         Total current liabilities       1,286,449       871,857       766,634         Long-term Debt       858,569       956,383       602,155         Other Liabilities       489,137       436,018       366,744         Redeemable Preferred Stock       27,151       29,987       32,909         Common Stockholders' Equity       50,998,241; Jan 3 - 108,170,091; July 5 - 107,162,394       109,998       108,170       107,162         Additional paid-in capital       1,030,919       964,990       933,395         Accumulated other comprehensive income (loss)       (134,759)       (189,455)       (181,537)         Retained earnings       1,205,577       1,067,602       889,647         Total common stockholders' equity       2,211,735       1,951,307       1,748,667		 			 
Accrued liabilities         534,488         521,546         442,525           Total current liabilities         1,286,449         871,857         766,634           Long-term Debt         858,569         956,383         602,155           Other Liabilities         489,137         436,018         366,744           Redeemable Preferred Stock         27,151         29,987         32,909           Common Stockholders' Equity         Total common Stock, stated value \$1; shares authorized, 300,000,000; shares outstanding:         July 3 - 109,998,241; Jan 3 - 108,170,091; July 5 - 107,162,394         109,998         108,170         107,162           Additional paid-in capital         1,030,919         964,990         933,395           Accumulated other comprehensive income (loss)         (134,759)         (189,455)         (181,537)           Retained earnings         1,205,577         1,067,602         889,647           Total common stockholders' equity         2,211,735         1,951,307         1,748,667		,		315,219	262,930
Long-term Debt         858,569         956,383         602,155           Other Liabilities         489,137         436,018         366,744           Redeemable Preferred Stock         27,151         29,987         32,909           Common Stockholders' Equity         Common Stock, stated value \$1; shares authorized, 300,000,000; shares outstanding:         July 3 - 109,998,241; Jan 3 - 108,170,091; July 5 - 107,162,394         109,998         108,170         107,162           Additional paid-in capital         1,030,919         964,990         933,395           Accumulated other comprehensive income (loss)         (134,759)         (189,455)         (181,537)           Retained earnings         1,205,577         1,067,602         889,647           Total common stockholders' equity         2,211,735         1,951,307         1,748,667					
Long-term Debt         858,569         956,383         602,155           Other Liabilities         489,137         436,018         366,744           Redeemable Preferred Stock         27,151         29,987         32,909           Common Stockholders' Equity         Common Stock, stated value \$1; shares authorized, 300,000,000; shares outstanding:         July 3 - 109,998,241; Jan 3 - 108,170,091; July 5 - 107,162,394         109,998         108,170         107,162           Additional paid-in capital         1,030,919         964,990         933,395           Accumulated other comprehensive income (loss)         (134,759)         (189,455)         (181,537)           Retained earnings         1,205,577         1,067,602         889,647           Total common stockholders' equity         2,211,735         1,951,307         1,748,667	Total current liabilities	1 286 449		871 857	766 634
Other Liabilities         489,137         436,018         366,744           Redeemable Preferred Stock         27,151         29,987         32,909           Common Stockholders' Equity         Use of the properties of the		, ,			
Redeemable Preferred Stock       27,151       29,987       32,909         Common Stockholders' Equity         Common Stock, stated value \$1; shares authorized, 300,000,000; shares outstanding:         July 3 - 109,998,241; Jan 3 - 108,170,091; July 5 - 107,162,394       109,998       108,170       107,162         Additional paid-in capital       1,030,919       964,990       933,395         Accumulated other comprehensive income (loss)       (134,759)       (189,455)       (181,537)         Retained earnings       1,205,577       1,067,602       889,647         Total common stockholders' equity       2,211,735       1,951,307       1,748,667					
Common Stockholders' Equity         Common Stock, stated value \$1; shares authorized, 300,000,000; shares outstanding:       109,998       108,170       107,162         Additional paid-in capital       1,030,919       964,990       933,395         Accumulated other comprehensive income (loss)       (134,759)       (189,455)       (181,537)         Retained earnings       1,205,577       1,067,602       889,647         Total common stockholders' equity       2,211,735       1,951,307       1,748,667					
Common Stock, stated value \$1; shares authorized, 300,000,000; shares outstanding:         July 3 - 109,998,241; Jan 3 - 108,170,091; July 5 - 107,162,394       109,998       108,170       107,162         Additional paid-in capital       1,030,919       964,990       933,395         Accumulated other comprehensive income (loss)       (134,759)       (189,455)       (181,537)         Retained earnings       1,205,577       1,067,602       889,647         Total common stockholders' equity       2,211,735       1,951,307       1,748,667	Common Stockholders' Equity	., -		- )	- )
July 3 - 109,998,241; Jan 3 - 108,170,091; July 5 - 107,162,394     109,998     108,170     107,162       Additional paid-in capital     1,030,919     964,990     933,395       Accumulated other comprehensive income (loss)     (134,759)     (189,455)     (181,537)       Retained earnings     1,205,577     1,067,602     889,647       Total common stockholders' equity     2,211,735     1,951,307     1,748,667					
Additional paid-in capital         1,030,919         964,990         933,395           Accumulated other comprehensive income (loss)         (134,759)         (189,455)         (181,537)           Retained earnings         1,205,577         1,067,602         889,647           Total common stockholders' equity         2,211,735         1,951,307         1,748,667		109,998		108,170	107,162
Accumulated other comprehensive income (loss)         (134,759)         (189,455)         (181,537)           Retained earnings         1,205,577         1,067,602         889,647           Total common stockholders' equity         2,211,735         1,951,307         1,748,667		1,030,919		964,990	933,395
Total common stockholders' equity 2,211,735 1,951,307 1,748,667		(134,759)		(189,455)	(181,537)
	Retained earnings	1,205,577		1,067,602	889,647
\$ 4,873,041 \$ 4,245,552 \$ 3,517,109	Total common stockholders' equity	2,211,735		1,951,307	1,748,667
		\$ 4,873,041	\$	4,245,552	\$ 3,517,109

See notes to consolidated financial statements.

# Consolidated Statements of Cash Flows (Unaudited) (In thousands)

	Six Mo	nths Ended
	July 3 2004	July 5 2003
Operations		
Net income	\$ 193,962	\$ 167,011
Adjustments to reconcile net income to cash provided (used) by operating activities of continuing operations:		
Depreciation	47,670	51,698
Amortization	10,815	4,231
Provision for doubtful accounts	6,783	7,996
Pension funding in excess of expense	(30,146)	(48,335)
Other, net	7,144	7,241
Changes in current assets and liabilities, net of effects of acquisitions:		
Accounts receivable	(63,281)	(98,778)
Inventories	(93,804)	(182,189)
Other current assets	5,065	3,748
Accounts payable	20,946	(41,745)
Accrued liabilities	37,828	(2,601)
Cash provided (used) by operating activities of continuing operations	142,982	(131,723)
Investments		` ′ ′
Capital expenditures	(34,867)	(45,400)
Business acquisitions, net of cash acquired	(614,560)	(3,100)
Software purchases	(4,616)	(6,282)
Sale of Playwear business	4,417	· -
Other, net	3,860	(1,428)
Cash used by investing activities of continuing operations	(645,766)	(56,210)
Financing	(* 12,7, **)	(= =,= = =)
Increase (decrease) in short-term borrowings	169,613	(2,957)
Payments on long-term debt	(708)	(222)
Purchase of Common Stock		(61,400)
Cash dividends paid	(58,011)	(55,165)
Proceeds from issuance of Common Stock	60,709	3,840
Other, net	(456)	(338)
Cash provided (used) by financing activities of continuing operations	171,147	(116,242)
Net Cash Used by Discontinued Operations	(3,136)	(1,879)
Effect of Foreign Currency Rate Changes on Cash	(2,630)	14,664
Net Change in Cash and Equivalents	(337,403)	(291,390)
Cash and Equivalents — Beginning of Year	514,785	496,367
1 0 0		
Cash and Equivalents — End of Period	\$ 177,382	\$ 204,977

See notes to consolidated financial statements.

# Notes to Consolidated Financial Statements (Unaudited)

#### Note A - Basis of Presentation

The accompanying unaudited consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and do not include all of the information and notes required by accounting principles generally accepted in the United States for complete financial statements. Similarly, the 2003 year-end consolidated balance sheet was derived from audited financial statements but does not include all disclosures required by generally accepted accounting principles. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the six months ended July 3, 2004 are not necessarily indicative of results that may be expected for the year ending January 1, 2005. For further information, refer to the consolidated financial statements and notes included in VF Corporation's ("VF") Annual Report on Form 10-K for the year ended January 3, 2004 ("2003 Form 10-K").

Certain prior year amounts have been classified to conform with the 2004 presentation.

#### Note B — Stock-based Compensation

Stock-based compensation is accounted for under the recognition and measurement principles of APB Opinion No. 25, Accounting for Stock Issued to Employees. For stock option grants, compensation expense is not required, as all options have an exercise price equal to the market value of the underlying common stock at the date of grant. For grants of performance-based stock units, compensation expense equal to the market value of the shares expected to be issued is recognized over the three year performance period being measured. For restricted stock grants, compensation expense equal to the market value of the shares at the date of grant is recognized over the vesting period. The following table presents the effect on net income and earnings per share as if VF had applied the fair value recognition provisions of Financial Accounting Standards Board (FASB) Statement No. 123, Accounting for Stock-Based Compensation, to all stock-based employee compensation:

		Second	Quarter		Six Months			
(In thousands, except per share amounts)		2004		2003		2004		2003
Net income, as reported	\$	90,088	\$	74,945	\$	193,962	\$	167,011
Add employee compensation expense for performance-based stock units and restricted stock grants included in reported net income, net of income taxes		1,659		860		3,032		1,531
Less total stock-based employee compensation expense determined under the fair value-based method, net of income		1,000		000		,		,
taxes		(4,635)		(3,962)		(8,987)		(8,012)
Pro forma net income	\$	87,112	\$	71,843	\$	188,007	\$	160,530
Net income per common share:								
Basic — as reported	\$	0.82	\$	0.69	\$	1.77	\$	1.54
Basic — pro forma		0.79		0.66		1.71		1.48
Diluted — as reported	\$	0.80	\$	0.68	\$	1.73	\$	1.51
Diluted — pro forma		0.77		0.65		1.67		1.45

During the first six months of 2004, VF granted 1,755,890 stock options at prices equal to the market value on the date of grant. Accordingly, no compensation expense was recognized for these options granted. The fair value of options at the grant dates was estimated using the Black-Scholes option-pricing model with the following weighted average assumptions: expected dividend yield of 2.4%; expected volatility of 35%; risk-free interest rate of 2.6%; and expected average life of 4 years. The resulting weighted average fair value of options granted during 2004 was \$11.64 per option.

Also during the first six months of 2004, VF granted 280,007 performance-based stock units having a grant date fair value per unit of \$43.18. Compensation expense for performance-based stock units is recognized in the income statement over the three year performance period being measured. There were changes in VF's benefit plans in 2004, which resulted in fewer stock options being granted and more performance-based stock units being granted relative to prior years. Accordingly, because of the greater number of performance-based stock units granted in 2004, the amount of compensation expense to be recognized in the income statement during 2004 is expected to be higher than in prior years.

#### Note C — Acquisitions

During the second quarter of 2004, VF acquired the following four businesses for a total cost, including expenses, of \$668.8 million (collectively, the "2004 Acquisitions"). Of that amount, \$627.0 million was paid in the second quarter and \$41.8 million is payable in the third quarter of 2004, subject to possible purchase price adjustments.

- The most significant of these was the acquisition on June 30, 2004 of the common stock of Vans, Inc. ("Vans") at a price of \$20.55 per share, for a total cost of \$372.5 million. Vans designs and markets *Vans*® performance and casual footwear and apparel for skateboarders and other action sports participants and enthusiasts. In its most recent fiscal year, Vans had sales of \$344 million, with sales being split approximately equally among domestic wholesale accounts, domestic retail stores and international operations.
- On May 31, 2004, VF acquired the common stock of Green Sport Monte Bianco S.p.A., makers of Napapijri® premium casual outdoor sportswear ("Napapijri"). The total cost was \$105.3 million. Based in Italy, Napapijri had sales of \$76 million in its most recent year.
- VF acquired the business of Kipling® bags, backpacks and accessories ("Kipling") on June 14, 2004 for a total cost of \$185.0 million. Based in Belgium, Kipling had sales of \$69 million in its most recent year.
- VF acquired 51% ownership of a newly created intimate apparel marketing company in Mexico. This new company will market several of VF's intimate apparel brands, as well as the *Ilusión*® brand owned by the minority partner, to discount stores and department stores in Mexico. Business operations began in the third quarter of 2004.

The Vans, Napapijri and Kipling businesses add lifestyle brands having global growth potential to VF's Outdoor Coalition. Their brands are targeted to specific consumer groups, and their products extend across multiple categories. Vans and Kipling provide expertise and growth opportunities in two new product categories for VF — footwear and women's accessories. In addition, the sportswear design talent at Napapijri will be utilized to expand *The North Face*® European apparel offerings and, in 2005, to launch *Nautica*® apparel in Europe. Each of the businesses should benefit from VF's existing systems and infrastructure.

Factors that contributed to purchase prices that resulted in recognition of Goodwill for the 2004 Acquisitions included (1) expected growth rates and profitability of the acquired companies, (2) the opportunity to leverage VF's skills to achieve higher growth in sales, income and cash flows of these businesses and (3) expected synergies with existing VF business units.

The allocations of the purchase prices to the assets acquired and liabilities assumed are preliminary and subject to change because (1) VF, with the assistance of an independent valuation firm, is finalizing amounts assigned to intangible assets acquired in the transactions, (2) VF is awaiting information from outside counsel on litigation related to one of the acquisitions and (3) each of the acquisitions occurred late in the second quarter.

On August 27, 2003, VF acquired all of the common stock of Nautica Enterprises, Inc. ("Nautica") and in a separate transaction acquired from Mr. David Chu, an officer of Nautica, and from David Chu and Company, Inc., all of their rights to receive 50% of Nautica's net royalty income, along with their other rights in the *Nautica*® name and trademarks. The total cost was \$683.9 million.

Operating results of these businesses have been included in the consolidated financial statements since their respective dates of acquisition. Unaudited pro forma results of operations for VF are presented below assuming that the 2003 acquisitions of Nautica and the rights from Mr. Chu and that the 2004 acquisition of Vans had occurred at the beginning of each year. Pro forma operating results for Kipling and Napapijri are not included because these acquisitions are not material to VF's results of operations.

(In thousands, except per share amounts)		Second			Six Months			
		2004 *		2003		2004 *		2003
Net sales	\$	1,349,939	\$	1,348,289	\$	2,868,087	\$	2,842,507
Net income		45,074		62,724		154,288		141,595
Earnings per common share								
Basic	\$	0.41	\$	0.58	\$	1.40	\$	1.30
Diluted		0.40		0.57		1.38		1.28

<sup>\*</sup> Pro forma operating results for 2004 include expenses totaling \$57.5 million (\$0.51 diluted per share) for settlement of stock options, payments related to employment contracts and other transaction expenses incurred by Vans related to its acquisition by VF.

Pro forma financial information is not necessarily indicative of VF's operating results if the acquisitions had been effected at the dates indicated, nor is it necessarily indicative of future operating results. Amounts do not include any marketing leverage, operating efficiencies or cost savings that VF believes are achievable.

VF accrued various restructuring charges in connection with these acquisitions. Activity in the restructuring accruals related to Nautica is summarized as follows:

(In thousands)	Severance	Facilities Exit Costs	Lease Termination	Total
Balance, January 3, 2004	\$ 6,044	\$ 403	\$ 12,948	\$ 19,395
Additional accrual	1,211	_	_	1,211
Noncash charges to accrual	_	(376)	_	(376)
Cash payments	(2,011)	(58)	(711)	(2,780)
Balance, July 3, 2004	\$ 5,244	\$ (31)	\$ 12,237	\$ 17,450

Activity in the restructuring accruals related to the 2004 Acquisitions is summarized as follows:

(In thousands)	 Severance	Facilities xit Costs	T	Lease ermination	 Total
Accrual for 2004 Acquisitions	\$ 20,252	\$ 1,601	\$	1,593	\$ 23,446
Cash payments	 (19,729)	 			 (19,729)
Balance, July 3, 2004	\$ 523	\$ 1,601	\$	1,593	\$ 3,717

# Note D — Intangible Assets

`		January 3, 2004							
(Dollars in thousands)	Weighted Average Life	Gross Carrying Amount		Accumulated Amortization		Net Carrying Amount			Net Carrying Amount
Amortizable intangible assets*:									
Customer relationships	20 years	\$	94,500	\$	698	\$	93,802	\$	9,967
License agreements	24 years		127,500		3,023		124,477		88,352
Other	4 years		13,990		3,240		10,750		2,915
Total amortizable intangible assets, net							229,029		101,234
Indefinite-lived intangible assets:							,		<i>'</i>
Trademarks and tradenames							473,200		217,400
Total intangible assets, net						\$	702,229	\$	318,634

<sup>\*</sup> Amortization of customer relationships — accelerated methods; license agreements — accelerated and straight-line methods; other — straight-line method.

Amortization expense for the second quarter and first six months of 2004 was \$2.1 million and \$3.4 million, respectively. Estimated amortization expense for the remainder of 2004 is \$12.0 million and for the years 2005 through 2008 is \$15.5 million, \$15.1 million, \$14.5 million and \$14.1 million, respectively.

# Note $\mathbf{E}$ — Goodwill

(In thousands)	 Consumer Apparel	Outdoor pparel and Equipment	cupational Apparel	All Other	Total
Balance, January 3, 2004	\$ 535,614	\$ 109,112	\$ 30,111	\$ 26,135	\$ 700,972
Adjustments to purchase price allocation	(4,663)	_	_	_	(4,663)
2004 Acquisitions	_	274,997	_	_	274,997
Currency translation	(661)	(276)			(937)
Balance, July 3, 2004	\$ 530,290	\$ 383,833	\$ 30,111	\$ 26,135	\$ 970,369

# Note F — Discontinued Operations and Assets Held for Sale

As part of the Strategic Repositioning Program in 2001, management announced plans to exit the Private Label knitwear business and the Jantzen swimwear business. These businesses have been liquidated or sold. There were no operating results for these discontinued businesses during 2003 and 2004. Summarized assets and liabilities of the discontinued operations included in the Consolidated Balance Sheets are as follows:

(In thousands)		July 3 2004	Ja	anuary 3 2004	July 5 2003
Accounts receivable, net	\$	_	\$	723	\$ 1,002
Other current assets, primarily deferred income taxes				1,873	 1,807
	\$		\$	2,596	\$ 2,809
Accrued liabilities	\$		\$	5,916	\$ 6,930

In May 2004, VF sold its *Healthtex*® children's playwear business ("Playwear") for cash and notes totaling \$17.1 million. VF retained all inventories and other working capital and will continue to ship products through the end of the third quarter of 2004. VF recorded a net gain on disposal of Playwear of \$10.4 million, or \$0.06 per share, in the second quarter. Under the sale agreement, VF agreed to purchase \$150 million of branded playwear products from the purchaser over a 10 year period for sale in its VF Outlet stores.

Playwear contributed sales of \$21.8 million and \$55.8 million in the second quarter and six months of 2004, respectively. Playwear had an operating profit (including net gain on disposition) of \$8.0 million and \$3.9 million in the respective 2004 periods. In 2003, Playwear contributed sales of \$30.8 million and \$70.1 million and an operating profit (loss) of \$(0.6) million and \$0.8 million in the second quarter and six months, respectively. Assets and liabilities of this business included in the Consolidated Balance Sheets are summarized as follows:

(In thousands)	 July 3 2004	J	January 3 2004	July 5 2003
Accounts receivable, net	\$ 5,482	\$	11,482	\$ 15,556
Inventories	24,226		32,802	41,053
Other curent assets, primarily deferred income taxes	3,585		3,888	5,004
Property, plant and equipment, net	10,982		14,305	18,540
	\$ 44,275	\$	62,477	\$ 80,153
Accounts payable	\$ 7,790	\$	9,803	\$ 10,451
Accrued liabilities	10,704		6,046	7,877
	\$ 18,494	\$	15,849	\$ 18,328

# Note G — Pension Plans

VF uses a September 30 measurement date for its two defined benefit pension plans. Accordingly, financial information for VF's defined benefit pension plans included in the January 3, 2004 balance sheet was based on actuarial valuations as of September 30, 2003. In December 2003, management approved two amendments to VF's defined benefit pension plans. These amendments involved (1) a change in the method of computing participants' career average earnings for determination of pension benefits and (2) a transfer of certain benefit obligations from the unfunded supplemental executive retirement plan ("SERP") to the qualified defined benefit pension plan.

Because of the significance of these amendments on each benefit plan's accumulated and projected benefit obligations, VF requested its independent actuary to perform interim valuations of the plans as of December 31, 2003. The following provides a summary of the funded status of the plans at the December 31, 2003 interim valuation date (which is the basis for amounts included in the July 3, 2004 balance sheet), compared with information from the September 30, 2003 valuation (which is the basis for amounts included in the 2003 year-end balance sheet):

	Valua	ation Date	
(Dollars in thousands)	December 31, 2003	September 30,	, 2003
Accumulated benefit obligations	\$907,852	\$ 896,3	337
Fair value of plan assets	\$ 693,326	\$ 647,7	723
Projected benefit obligations	993,654	957,4	137
Funded status	(300,328)	(309,7	/14)
Unrecognized net actuarial loss	273,119	321,3	375
Unrecognized prior service cost	42,922	17,9	19
Plan contribution of \$55,000 and other activity after valuation date	42,261		_
Pension asset, net	\$57,974	\$ 29,5	580
Assumptions used to determine benefit obligations:			
Discount rate	6.00%	6.	.00%
Rate of compensation increase	3.75%	3.	.75%
	July 3, 2004	January 3, 2	2004
Amounts included in Consolidated Balance Sheets:			
Other Assets	\$ 113,733	\$ 17,	,919
Accrued Liabilities	_	(55.	,000)
Other Liabilities	(227,967)	(193,	,614)
Accumulated Other Comprehensive Income	172,208	260.	,275
	\$ 57,974	\$ 29,	,580
11			

The effect of these plans on income was as follows:

	Second Quarter				Six Months			
(In thousands)		2004		2003		2004		2003
Service cost — benefits earned during the year	\$	5,717	\$	4,619	\$	11,037	\$	9,238
Interest cost on projected benefit obligations		14,960		13,471		29,353		26,942
Expected return on plan assets		(15,173)		(12,325)		(29,376)		(23,576)
Amortization of:								
Prior service cost		1,060		785		1,841		1,570
Actuarial loss		5,443		7,106		13,671		14,212
Total pension expense	\$	12,007	\$	13,656	\$	26,526	\$	28,386

Pension expense for the first quarter of 2004 was based on the September 30, 2003 valuation. Pension expense for the last nine months of 2004 is based on the December 31, 2003 valuation. For the full year 2004, pension expense is expected to be approximately \$51 million.

VF made a \$55.0 million discretionary contribution to its qualified pension plan in early 2004. Also during the first six months of 2004, VF made additional contributions totaling \$1.6 million to fund benefit payments for the SERP. VF currently anticipates making an additional \$1.4 million of contributions to fund benefit payments for the SERP during the remainder of 2004.

# Note H — Business Segment Information

Financial information for VF's reportable segments is presented below:

		Second Quarter					Six Months			
(In thousands)		2004		2003		2004		2003		
Net sales:										
Consumer Apparel	\$	947,416	\$	855,580	\$	2,080,711	\$	1,815,570		
Outdoor Apparel and Equipment		145,736		120,681		270,315		221,066		
Occupational Apparel		114,392		103,716		225,902		226,571		
All Other	_	61,993		54,765		125,278		121,590		
Consolidated net sales	\$	1,269,537	\$	1,134,742	\$	2,702,206	\$	2,384,797		
Segment profit:										
Consumer Apparel	\$	132,496	\$	107,007	\$	300,373	\$	248,289		
Outdoor Apparel and Equipment		20,633		17,653		34,535		24,564		
Occupational Apparel		18,808		13,792		37,629		32,689		
All Other		2,178		3,327		5,227		12,468		
Total segment profit		174,115		141,779		377,764		318,010		
Corporate and other expenses		(22,851)		(13,909)		(50,994)		(37,084)		
Amortization of intangible assets		(2,062)		(95)		(3,402)		(95)		
Restructuring charges, net		84		45		84		479		
Interest, net	_	(16,656)		(13,090)		(33,437)		(25,158)		
Income before income taxes	\$	132,630	\$	114,730	\$	290,015	\$	256,152		

Vans, Napapijri and Kipling are included in the Outdoor Apparel and Equipment business segment. See Note C.

# Note I — Capital and Comprehensive Income (Loss)

Common shares outstanding are net of shares held in treasury, and in substance retired, of 1,172,188 at July 3, 2004, 1,297,953 at January 3, 2004 and 33,450,011 at July 5, 2003. In addition, 245,247 shares of VF Common Stock at July 3, 2004, 242,443 shares at January 3, 2004 and 247,221 shares at July 5, 2003 are held in trust for deferred compensation plans. These shares are treated for financial accounting purposes as treasury stock at each of the respective dates.

There are 25,000,000 authorized shares of Preferred Stock, \$1 par value. Of these shares, 2,000,000 were designated as Series A, of which none have been issued, and 2,105,263 shares were designated and issued as 6.75% Series B Convertible Preferred Stock, of which 889,904 shares were outstanding at July 3, 2004, 971,250 at January 3, 2004 and 1,065,889 at July 5, 2003.

Activity for 2004 in the Series B Preferred Stock, Common Stock, Additional Paid-in Capital and Retained Earnings accounts is summarized as follows:

(In thousands)	 Preferred Stock	 Common Stock	Additional aid-in Capital	 Retained Earnings
Balance, January 3, 2004	\$ 29,987	\$ 108,170	\$ 964,990	\$ 1,067,602
Net income	_	_	_	193,962
Cash dividends:				
Common Stock	_	_	_	(57,047)
Series B Convertible Preferred Stock	_	_	_	(941)
Conversion of Preferred Stock	(2,836)	131	_	2,705
Stock compensation plans, net	 	 1,697	65,929	(704)
Balance, July 3, 2004	\$ 27,151	\$ 109,998	\$ 1,030,919	\$ 1,205,577

Other comprehensive income consists of certain changes in assets and liabilities that are not included in Net Income under generally accepted accounting principles but are instead reported within a separate component of Common Stockholders' Equity. VF's comprehensive income was as follows:

	Second Quarter				Six Months			
(In thousands)		2004		2003		2004		2003
Net income	\$	90,088	\$	74,945	\$	193,962	\$	167,011
Other comprehensive income (loss):								
Foreign currency translation, net of income taxes		936		21,059		(2,848)		24,112
Minimum pension liability adjustment, net of income taxes		_		_		54,425		_
Derivative financial instruments, net of income taxes		86		772		3,577		2,213
Unrealized gains (losses) on marketable securities, net of income								
taxes		(252)		2,032		(458)		6,279
Comprehensive income	\$	90,858	\$	98,808	\$	248,658	\$	199,615

Accumulated other comprehensive income (loss) for 2004 is summarized as follows:

(In thousands)	(	Foreign Currency ranslation	Minimum Pension Liability	Derivative Financial nstruments	Iarketable Securities	Total
Balance, January 3, 2004	\$	(31,885)	\$ (160,850)	\$ (4,450)	\$ 7,730	\$ (189,455)
Other comprehensive income		(2,848)	54,425	3,577	(458)	54,696
Balance, July 3, 2004	\$	(34,733)	\$ (106,425)	\$ (873)	\$ 7,272	\$ (134,759)

The change in minimum pension liability in the first half of 2004 was due to the interim valuation of the pension plans as of December 31, 2003, as described in Note G.

# Note J — Earnings Per Share

Earnings per share from continuing operations was computed as follows:

	Second Quarter				Six Months			
(In thousands, except per share amounts)	2004		2003		2004		2003	
Basic earnings per share:								
Net income	\$	90,088	\$	74,945	\$	193,962	\$	167,011
Less Preferred Stock dividends		464		572		941		1,178
Income available for Common Stock	\$	89,624	\$	74,373	\$	193,021	\$	165,833
Weighted average Common Stock outstanding		109,655		107,412		109,192		107,884
Basic earnings per share	\$	0.82	\$	0.69	\$	1.77	\$	1.54
Diluted earnings per share:								
Net income	\$	90,088	\$	74,945	\$	193,962	\$	167,011
Weighted average Common Stock outstanding		109,655		107,412		109,192		107,884
Effect of dilutive securities:		ŕ		,		· ·		ŕ
Preferred Stock		1,424		1,707		1,445		1,762
Stock options and other		1,563		969		1,441		854
Weighted average Common Stock and dilutive securities								
outstanding		112,642		110,088		112,078		110,500
Diluted earnings per share	\$	0.80	\$	0.68	\$	1.73	\$	1.51

Outstanding options to purchase 0.9 million shares and 1.3 million shares of Common Stock have been excluded from the computation of diluted earnings per share for the second quarter and the six months of 2004, respectively, because the option exercise prices were greater than the average market price of the Common Stock. Similarly, options to purchase 5.4 million shares and 6.0 million shares of Common Stock were excluded for the second quarter and the six months of 2003, respectively.

# Note K — Subsequent Events

Subsequent to the end of the second quarter, the Board of Directors declared a regular quarterly cash dividend of \$0.26 per share, payable on September 20, 2004 to shareholders of record as of the close of business on September 10, 2004.

#### Part I - Financial Information

Item 2 - Management's Discussion and Analysis of Financial Condition and Results of Operations

#### Overview

VF Corporation is a leading marketer of apparel products in the United States and in several international markets. We operate in four principal consumer product categories – jeanswear, intimate apparel, sportswear and outdoor products – and also market occupational apparel to distributors and major employers.

We have established several long-term financial targets that guide us in our long-term decisions. These targets, as more fully discussed in our Annual Report on Form 10-K for the year ended January 3, 2004 ("2003 Form 10-K"), are summarized below:

- · Sales growth of 6% per year
- · Operating income of 14% of sales
- · Return on invested capital of 17%
- · Debt to capital ratio of less than 40%
- · Dividend payout ratio of 30%

We have developed a five year growth plan that we expect will enable VF to achieve its long-term sales and income targets. Our growth strategy consists of five drivers:

- 1. Aggressively build new growth brands. Focus on building more growing, global lifestyle brands with emphasis on younger consumers and female consumers.
- 2. Expand our market share with our successful retail customers. Adapt our organizational structure to a more customer-specific focus.
- 3. Extend our brands to customers in new geographic areas Grow our international presence, particularly in rapidly expanding economies.
- 4. Fuel our growth through lower costs and increased productivity. Leverage our supply chain capabilities across VF to drive costs and inventory levels lower.
- 5. Build new growth enablers. Support our growth plans by recruiting qualified leaders with new skill sets.

Highlights of the second quarter of 2004 included:

- VF completed four acquisitions Vans, Inc. ("Vans"), makers of *Vans*® performance and casual footwear and apparel for skateboarders and other action sports participants and enthusiasts; *Kipling*® backpacks, bags and accessories ("Kipling"); *Napapijri*® premium outdoor-based sportswear ("Napapijri"); and a 51% interest in an intimate apparel marketing company in Mexico (collectively, the "2004 Acquisitions"). These acquisitions added \$10.6 million to sales and \$0.01 to earnings per share in the quarter. These acquisitions are expected to contribute approximately \$275 million to sales and \$0.05 to \$0.07 to earnings per share for the year 2004. (All per share amounts are presented on a diluted basis.)
- Sales, net income and earnings per share were each at record levels for the second quarter.
- Net sales increased 12% to \$1,269.5 million compared with the prior year quarter. Contributing to this increase were the addition of Nautica Enterprises, Inc. ("Nautica") acquired in August 2003 and increases in our core businesses, with the exception of jeanswear.
- Net income increased 20% to \$90.1 million compared with the prior year quarter, and earnings per share increased 18% to \$0.80. The increases resulted from improved operating performance in most core businesses and the gain on disposition of our children's playwear business (see below).

- VF sold its *Healthtex*® children's playwear ("Playwear") business, resulting in a net gain of \$0.06 per share. VF retained substantially all working capital and will wind down the remaining operations by the end of the year.
- Integration of Nautica and the 2004 Acquisitions is proceeding as planned.

# Discussion and Analysis of Results of Operations

#### **Consolidated Statements of Income**

The following table presents a summary of the changes in our Net Sales for the second quarter and six months of 2004 compared with the comparable periods of 2003:

	Second Quarter 2004 Compared with 2003	Six Months 2004 Compared with 2003
(In millions)		
Net sales – prior year period	\$ 1,135	\$ 2,385
Ongoing operations	18	53
Acquisitions made in prior year	115	267
Acquisitions made in current year	11	11
Disposition of Playwear business	(9)	(14)
Net sales – current year period	\$ 1,270	\$ 2,702

Acquisitions completed during 2003 and 2004 added an incremental \$126 million to sales during the 2004 quarter and \$278 million during the 2004 six months (prior to the anniversary dates of each acquisition), with a substantial majority of those amounts coming from the Nautica acquisition. Sales at ongoing operations increased \$18 million during the quarter and \$53 million during the six months of 2004. Sales increases during the quarter were in our global intimate apparel, outdoor and occupational apparel businesses, offset by a decline in domestic jeanswear. Increases during the six months were primarily in global intimate apparel, outdoor products and international jeanswear. Finally, the Playwear business was sold during the second quarter; amounts above represent the decline in Playwear sales in 2004. Additional details on sales are provided in the section titled "Information by Business Segment".

In translating foreign currencies into the U.S. dollar, the weaker U.S. dollar in relation to most functional currencies where VF conducts business (primarily the European euro countries) improved sales comparisons by \$14 million and \$56 million in the 2004 quarter and six month periods, respectively, relative to 2003. The average translation rate for the euro was \$1.23 per euro during the first half of 2004, compared with \$1.08 per euro during the first half of 2003. Based on the translation rate of \$1.23 per euro at July 3, 2004, reported sales in the remainder of 2004 may also receive a slight translation benefit compared with 2003.

The following table presents the percentage relationship to Net Sales for components of our Consolidated Statements of Income:

	Second	Second Quarter		onths
	2004	2003	2004	2003
Gross margin (net sales less cost of goods sold)	39.4%	37.1%	39.0%	37.3%
Marketing, administrative and general expenses	(29.3)	(26.5)	(28.3)	(26.1)
Royalty income and other	0.9	0.5	0.9	0.5
Gain on disposal of Playwear business, net	0.8		0.3	
Operating income	11.8%	11.1%	11.9%	11.7%

Gross margins improved to 39.4% of sales in the 2004 quarter and 39.0% in the six months, compared with 37.1% and 37.3% in the 2003 periods. Approximately one-half of the 2004 improvement in gross margin as a percent of sales in both periods was due to changes in the mix of our businesses, as we have experienced sales growth in our higher margin outdoor businesses and from the acquisition of Nautica. Although the effect was not significant on 2004 operating results, the 2004 Acquisitions also have higher gross margins. The remaining improvement is related to operating efficiencies and better capacity utilization in core businesses.

Marketing, Administrative and General Expenses increased as a percent of sales to 29.3% in the second quarter and 28.3% in the six months of 2004, compared with 26.5% and 26.1% in the 2003 periods. Nearly all of the increase in these expenses as a percent of sales in both periods was due to changes in the mix of our businesses (including the acquisition of Nautica), where a larger portion of sales are coming from businesses having a higher expense percentage. Although the effect was not significant on 2004 operating results, the 2004 Acquisitions also have higher operating expense percentages.

Royalty Income and Other increased by \$5.3 million and \$12.2 million in the 2004 quarter and six month periods. The increase is primarily from net royalty income earned by Nautica. Further growth in net royalty income is expected for 2004 due to the full year effect of this acquisition and royalty income expected from the 2004 Acquisitions.

Playwear, consisting primarily of the *Healthtex*® brand, was sold in May 2004. VF retained substantially all working capital and will wind down the remaining operations by the end of the year. VF recognized a net gain on disposition of \$10.4 million (\$0.06 per share) in the second quarter and \$7.4 million (\$0.04 per share) for the six months. During the third quarter, we expect that Playwear's operating results, plus charges to be recorded following completion of shipping commitments and the exit of leased facilities, will negatively impact earnings by \$0.06 per share. See Note F to the consolidated financial statements.

Net Interest Expense increased by \$3.6 million in the second quarter of 2004 and by \$8.3 million in the first six months of 2004 from the 2003 amounts. The increase in 2004 was primarily due to higher average borrowings resulting from the acquisition of Nautica in August 2003, offset in part by lower average interest rates. Average interest-bearing debt outstanding totaled approximately \$1.0 billion for the six months of 2004 and \$660 million for the comparable 2003 period. The weighted average interest rate was 7.3% for the six months of 2004, compared with 8.4% for 2003.

The effective income tax rate was 33.1% for the first half of 2004, compared with 34.8% in the first half of 2003. The effective tax rate declined in 2004 relative to the prior year due to more foreign income taxed at lower rates and lower foreign operating losses with no related tax benefit.

In addition, the rate was lower in the second quarter and first six months of 2004 due to a favorable resolution of a tax matter in Europe during the quarter. The effective income tax rate is expected to be somewhat higher for the second half of the year, resulting in a full year rate of approximately 33.5%.

Net income was \$90.1 million (\$0.80 per share) in the second quarter of 2004. This compares with \$74.9 million (\$0.68 per share) in 2003. Net income increased 20% in 2004, while earnings per share increased 18%, reflecting a larger number of shares outstanding in 2004 due to exercises of stock options. For the first six months of 2004, net income was \$194.0 million (\$1.73 per share), compared with \$167.0 million (\$1.51 per share) in 2003. In translating foreign currencies into the U.S. dollar, the weaker U.S. dollar in 2004 compared with the prior year had a \$0.06 favorable impact on earnings per share in the first half of 2004; the effect was less than \$0.01 per share in the quarter. The acquisition of Nautica had a \$0.04 per share negative impact on the 2004 quarter results and a \$0.01 per share negative impact on the 2004 year-to-date results, relative to 2003, reflecting the seasonal nature of this business.

#### **Information by Business Segment**

For internal financial reporting purposes, management and VF's Board of Directors evaluate operating performance at the business unit level. Operating performance of each business unit consists of its net sales and direct operating expenses, royalty income for which it has responsibility and its share of centralized corporate expenses directly related to the business unit.

See Note R to the consolidated financial statements in our 2003 Form 10-K for information about our grouping of the business units referred to above into four reportable business segments and about our internal financial reporting. Also see Note H to this quarterly report for a summary of our results of operations and other information by business segment, along with a reconciliation of Segment Profit to Income Before Income Taxes.

The following tables present a summary of the changes in our Net Sales by business segment for the second quarter and for the first six months of 2004, compared with the comparable periods of the prior year:

	Second Quarter						
(In millions)	Consumer Apparel	Outdoor Apparel and Equipment	Occupational Apparel	All Other	Total		
Net sales - 2003	\$ 856	\$ 121	\$ 104	\$ 54	\$1,135		
Ongoing operations	(12)	14	10	6	18		
Acquisitions in prior year	112	_	_	3	115		
Acquisitions in current year	_	11	_	_	11		
Disposition of Playwear	(9)			_	(9)		
Net sales - 2004	\$ 947	\$ 146	\$ 114	\$ 63	\$1,270		
	19						

	Six Worths							
(In william)	Consumer Apparel	Outdoor Apparel and Equipment	Occupational Apparel	All Other	Total			
(In millions)		Ф. 221		0101	#2.205			
Net sales - 2003	\$ 1,816	\$ 221	\$ 227	\$121	\$2,385			
Ongoing operations	21	38	(1)	(5)	53			
Acquisitions in prior year	258	_	_	9	267			
Acquisitions in current year	_	11	_	_	11			
Disposition of Playwear	(14)				(14)			
Net sales - 2004	\$ 2,081	\$ 270	\$ 226	\$ <u>125</u>	\$2,702			

#### Consumer Apparel:

The Consumer Apparel segment consists of our jeanswear, women's intimate apparel, sportswear and childrenswear businesses. Overall, segment sales increased 11% in the second quarter of 2004 and 15% in the six months, driven by the addition of sales from the 2003 acquisition of Nautica. Sales by product category within this business segment are summarized below:

	Secon	nd Quarter	Six Months		
	2004	2003	2004	2003	
(In millions)					
Jeanswear	\$ 579	\$ 614	\$1,283	\$1,303	
Intimate apparel	234	211	484	443	
Sportswear	112	_	258	_	
Playwear	22	31_	56	70	
	\$ 947	\$ 856	\$2,081	\$1,816	

Total jeanswear sales declined by 6% in the quarter and by 2% year-to-date. Domestic jeanswear sales declined in the quarter by 9%, due to unit volume decreases, reflecting challenges faced by several key customers and slight price reductions on some carryforward styles. For the six months domestic jeanswear sales declined 4%. International jeanswear sales increased 6% in the quarter, primarily related to a \$6 million favorable effect of foreign currency translation. For the six months, international jeanswear sales were up 4%, including a \$35 million favorable effect of foreign currency translation. Global jeanswear sales are expected to increase in the second half based on current and forecasted orders in response to new programs in the United States and in Europe.

Global intimate apparel sales increased 12% in the quarter and 10% for the six months of 2004 due to continued strength in our domestic private label business and the mass market *Vassarette*® and *Curvation*® brands. International intimate apparel sales increased 4% in both periods, primarily resulting from favorable foreign currency translation effects.

Consumer apparel profit increased 24% in the quarter and 21% for the six months, with approximately two-thirds of the improvement in our ongoing businesses. The ongoing businesses reflect profit improvement in both periods for global jeanswear, related to an improved mix of products sold and less downtime in manufacturing plants, and for intimate apparel due to higher sales volume. The Nautica acquisition was neutral to segment profit for the quarter and contributed \$12 million of segment profit for the six months, with profit in the *Nautica*® brand businesses being offset by losses at the Earl Jean and John Varvatos businesses.

Playwear was sold during the second quarter of 2004. The retained inventories and other working capital will be liquidated by the end of the year. This business contributed sales of \$22 million in the 2004 quarter and \$56 million year-to-date and segment profit of \$8 million and \$4 million, respectively. Included in the segment profit amounts were net gains on disposition of this business unit of \$10 million and \$7 million, respectively. Comparable amounts for 2003 were sales of \$31 million and \$70 million and segment profit (loss) of \$(1) million and \$1 million, respectively. See Note F to the consolidated financial statements.

#### Outdoor Apparel and Equipment:

The Outdoor Apparel and Equipment segment consists of VF's outdoor-related businesses represented by The North Face® products (outerwear and equipment) and the JanSport® and Eastpak® brands (daypacks and backpacks). Also included are the recently acquired Vans®, Napapijri® and Kipling® brands; see Note C to the consolidated financial statements. During 2004, sales and segment profit advanced significantly at The North Face in both the United States and Europe due to continued strong consumer demand for its products. Sales and profit in the packs business declined in the 2004 second quarter and were flat in the six months. Both sales and profit are expected to increase for the full year with growth in travel and apparel products. The effects of foreign currency translation contributed \$2 million to sales in the 2004 quarter and \$11 million in the six months. The businesses comprising this segment, including the 2004 Acquisitions, have higher seasonal second half sales volumes, and therefore the levels of first half sales and profitability are not indicative of expected full year results.

### Occupational Apparel:

The Occupational Apparel segment includes VF's industrial, career and safety apparel businesses. Sales increased 10% in the quarter and were flat for the six months of 2004. The sales increase in the quarter was due to higher sales of service uniforms driven by higher domestic employment, particularly to various governmental agencies. Profits increased as a percent of sales in 2004 due to improved capacity utilization and other cost reduction efforts.

#### All Other:

The All Other segment includes VF's licensed sportswear and distributor knitwear businesses. Sales advanced due to strength in licensed Major League Baseball apparel in the quarter, plus licensed National Football League apparel in the six month period. Segment profit declined in 2004 as a result of pricing and volume declines in our distributor knitwear business.

Reconciliation of Segment Profit to Income Before Income Taxes:

There are three types of costs necessary to reconcile total Segment Profit, as discussed in the preceding paragraphs, to Income Before Income Taxes:

- Corporate and Other Expenses These expenses consist primarily of information systems, headquarters' costs, and trademark maintenance and enforcement costs that are
  not apportioned to the business segments. Expenses increased in the first six months of 2004 compared to the comparable period in 2003 due to incremental consulting
  costs related to VF's growth and strategic initiatives, increased pension costs not apportioned to the business segments and higher incentive compensation based on VF's
  financial performance relative to its targets.
- Amortization of Intangible Assets Business unit management has direct responsibility and accountability for all operating assets under their control. Acquisition-related intangible assets are considered as nonoperating assets for internal financial reporting purposes, and accordingly, these assets and the related amortization charges are not considered to be under the control of business unit management. The expense in 2004 resulted primarily from amortization of intangible assets from the 2003 acquisitions; see Note D to the consolidated financial statements

• Interest, Net – Financing costs are managed at the corporate level and are not under the direct control of business segment management. See the interest expense discussion in the previous "Consolidated Statements of Income" section.

### **Discussion and Analysis of Financial Condition**

#### **Balance Sheets**

Accounts Receivable increased in 2004 over year-end 2003 due to the 2004 Acquisitions and seasonal sales patterns. Receivables increased over the prior year date due to the 2003 acquisition of Nautica and the 2004 Acquisitions. The number of days' sales in accounts receivable outstanding increased slightly in 2004 due to longer terms at the newly acquired companies.

Inventories increased by 6% in 2004 from the prior year date. This included the acquisition of Nautica and the 2004 Acquisitions (which together added \$153 million to inventories) and the effects of foreign currency translation on international balances. Accordingly, inventories at ongoing businesses declined by \$90 million, or 9%. Inventory levels increased from the end of 2003 due to the 2004 Acquisitions and expected seasonal requirements in the ongoing businesses. The overall improvement in 2004 inventory levels in our ongoing businesses was due to sales being above expectations, cautious buying practices and improved production planning techniques.

Other Current Assets increased from the balance at the end of 2003 due to deferred income tax assets recorded for the 2004 Acquisitions.

Intangible Assets and Goodwill each increased in 2004 compared with year-end 2003 due to the 2004 Acquisitions, and year-end 2003 increased from July 5, 2003 due to the Nautica acquisition. See Notes C, D and E to the consolidated financial statements.

Other Assets at July 3, 2004 was comparable to the balance at the end of 2003. During this period, there was an increase in the prepaid pension asset (see Note G to the consolidated financial statements), offset by a reduction in deferred income tax assets. The 2003 year-end net long-term deferred income tax assets of \$117.4 million, when combined with long-term deferred income tax liabilities primarily related to acquisitions (see Note C), resulted in a \$2.8 million net deferred income tax asset at July 3, 2004.

Short-term Borrowings at July 3, 2004 included \$193.7 million of commercial paper borrowings and \$41.8 million representing the deferred purchase price payable for the 2004 Acquisitions. The remainder at July 3, 2004, and the entire balance at the other two dates, related to foreign borrowings.

Accounts Payable increased from the balance at year-end 2003 due to the 2004 Acquisitions, and year-end 2003 was higher than the balance at July 5, 2003 due to the acquisition of Nautica. Accrued Liabilities increased from the year-end 2003 balance due to the 2004 Acquisitions, offset by payment of the \$55.0 million minimum pension liability accrued at the end of 2003. Accrued Liabilities increased from the comparable date in 2003 due to the acquisition of Nautica and the 2004 Acquisitions.

Long-term Debt at both July 3, 2004 and year-end 2003 included (1) \$300.0 million principal amount of 30 year notes issued in September 2003 to fund a portion of the purchase price of Nautica and (2) approximately \$60 million representing the discounted value of obligations for the purchase of the Nautica rights. At July 3, 2004, \$100.0 million of 6.75% notes payable in June 2005 were reclassified to current liabilities.

Other Liabilities increased in 2004 relative to year-end 2003, and increased at year-end 2003 relative to July 5, 2003, due to an increase in pension liabilities and increased balances for nonqualified deferred compensation plans. See Note G to the consolidated financial statements for additional information about our accrued pension balances.

#### Liquidity and Cash Flows

The financial condition of VF is reflected in the following:

Dollars in millions	July 3 2004	January 3 2004	July 5 2003
Working capital	\$ 896.5	\$1,336.7	\$1,311.4
Current ratio	1.7 to 1	2.5 to 1	2.7 to 1
Debt to total capital	35.8%	33.7%	27.5%

For computing the ratio of debt to total capital, debt is defined as Short-term Borrowings and Long-term Debt, and total capital is defined as debt plus Common Stockholders' Equity. Our ratio of net debt to total capital, with net debt defined as debt less Cash and Equivalents, was 32.3% at July 3, 2004.

VF's primary source of liquidity is its strong cash flow provided by operations. Cash provided by operating activities is substantially higher in the second half of the year due to higher net income and reduced working capital requirements during that period. For the first six months of 2004, cash provided by operations was \$143.0 million, compared with cash used by operations of \$131.7 million in the prior year period. The significant reasons for the improved cash provided by operating activities in the 2004 period, compared with the 2003 period, were:

- Higher net income in 2004.
- Lower build of inventory in 2004, compared with the first six months of 2003.
- · Change in funds provided by Accounts Payable resulting from reduced purchases of inventory near the end of the 2003 period, compared with the 2004 period.
- Change in funds provided by Accrued Liabilities due to higher incentive compensation earned and accrued in 2002 (paid in early 2003), compared with lower amounts earned and accrued in 2003 (paid in early 2004).
- · Lower pension funding in 2004, as VF contributed \$55.0 million to its qualified defined benefit pension plan in 2004, compared with \$75.0 million in 2003.

In addition to cash flow from operations, VF is well positioned to finance its ongoing operations and meet unusual circumstances that may arise. VF has a \$750.0 million unsecured committed bank facility that expires in September 2008. This bank facility supports a \$750.0 million commercial paper program. Any issuance of commercial paper would reduce the amount available under the bank facility. At July 3, 2004, there was \$193.7 million of commercial paper outstanding. There was \$541.7 million available for borrowing under the credit agreement, with the difference of \$14.6 million due to standby letters of credit issued under the agreement. Further, under a registration statement filed in 1994 with the Securities and Exchange Commission ("SEC"), VF has the ability to offer, on a delayed or continuous basis, up to \$300.0 million of additional debt, equity or other securities.

In April 2004, following the announcement of the definitive merger agreement to acquire Vans, Inc. (see Note C), Standard & Poor's Ratings Services affirmed its 'A minus' long-term corporate credit and senior unsecured debt ratings for VF, as well as its 'A-2' commercial paper rating. Standard & Poor's ratings outlook is 'stable'. Also in April, Moody's Investors Service affirmed VF's long-term debt rating of 'A3' and its short-term debt rating of 'Prime-2' and continued the ratings outlook as 'negative'. Existing debt agreements do not contain acceleration of maturity clauses based on changes in credit ratings.

Capital expenditures were \$34.9 million in the 2004 period, compared with \$45.4 million in 2003. We expect that capital spending could reach \$90 — \$100 million in 2004 and will be funded by cash flow from operations.

Business acquisitions resulted in a use of funds of \$614.6 million in 2004, including amounts paid to cash out stock options and to fund payments related to employment contracts for which change in control provisions had been triggered. An additional maximum amount of \$41.8 million is payable during the third quarter of 2004 for deferred purchase payments. This amount was classified in Short-term Borrowings at July 3, 2004.

The principal difference in cash flows from financing activities between the 2004 and 2003 periods was commercial paper borrowings to fund a portion of the purchase price of the acquisitions in 2004. Other differences in cash flows were higher funds provided from the exercise of stock options in the 2004 period and higher funds used to repurchase shares of Common Stock in the 2003 period. We suspended the share repurchase program during the second quarter of 2003 because of the purchase of Nautica. At that time, we stated that, depending on business acquisition opportunities that may arise, we could resume this program during 2004. With the acquisitions in the second quarter of 2004 (see Note C), there is no plan to resume share repurchases at this time.

Management believes that VF's cash balances and funds provided by operations, as well as unused credit lines, additional borrowing capacity and access to equity markets, taken as a whole, provide liquidity to meet all of its obligations when due and flexibility to meet investment opportunities that may arise. Regarding the \$193.7 million of commercial paper borrowings outstanding at July 3, 2004 incurred to fund a portion of the purchase price of the 2004 Acquisitions, VF has the ability to roll over these borrowings under its committed \$750.0 million bank facility to effectively extend their maturity. However, we believe that cash flow from operations over the remainder of 2004 will be sufficient to repay these borrowings. Further, we believe VF has adequate liquidity to repay the \$100.0 million and \$300.0 million of long-term debt obligations due in June and October 2005, respectively.

Management's Discussion in our 2003 Form 10-K provided a table of VF's fixed obligations at the end of 2003 that would require the use of funds. Since the filing of our 2003 Form 10-K, there have been the following changes relating to VF's fixed obligations that require the use of funds or other financial commitments that may require the use of funds:

- Inventory purchase obligations are higher at the end of the second quarter, compared with year-end, due to the seasonally higher sales expected in the succeeding months. In addition, inventory purchase commitments in the ordinary course of business arising from the 2004 Acquisitions total approximately \$56 million.
- VF has committed to purchase \$15.0 million per year through 2013 of branded childrenswear products from the company that purchased our Playwear business unit. (See Note F to the consolidated financial statements).
- Obligations under operating leases increased due to the 2004 Acquisitions by approximately \$7 million for the remainder of 2004, \$8 11 million per year for each of 2005 to 2008 and a total of \$16 million thereafter.
- There is a maximum of \$41.8 million of deferred purchase price payments to be made during the third quarter of 2004 in connection with the 2004 Acquisitions.

#### **Critical Accounting Policies and Estimates**

We apply accounting policies that are appropriate to accurately and fairly report VF's operating results and financial position in conformity with accounting principles generally accepted in the United States. We apply these accounting policies in a consistent manner. Our significant accounting policies are summarized in Note A to the consolidated financial statements included in our 2003 Form 10-K.

The application of certain of these accounting policies requires that we make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosures. These estimates and assumptions are based on historical and other factors believed to be reasonable under the circumstances. We evaluate these estimates and assumptions on an ongoing basis and may retain outside consultants to assist in our evaluation. If actual results ultimately differ from previous estimates, the revisions are included in results of operations in the period in which the actual amounts become known. The accounting policies that involve the most significant management judgments and estimates used in preparation of our consolidated financial statements, or are the most sensitive to change from outside factors, are discussed in Management's Discussion and Analysis of Results of Operations and Financial Condition in our 2003 Form 10-K. There have been no material changes in these policies.

#### **Cautionary Statement on Forward-Looking Statements**

From time to time, we may make oral or written statements, including statements in this Quarterly Report, that constitute "forward-looking statements" within the meaning of the federal securities laws. These include statements concerning plans, objectives, projections and expectations relating to VF's operations or economic performance, and assumptions related thereto.

Forward-looking statements are made based on our expectations and beliefs concerning future events impacting VF and therefore involve a number of risks and uncertainties. We caution that forward-looking statements are not guarantees and actual results could differ materially from those expressed or implied in the forward-looking statements.

Important factors that could cause the actual results of operations or financial condition of VF to differ from forward-looking statements include, but are not limited to, the overall level of consumer spending for apparel; changes in trends in the segments of the market in which VF competes; competitive conditions in and financial strength of our customers and of our suppliers; actions of competitors, customers, suppliers and service providers that may impact VF's business; the availability of new acquisitions that increase shareholder value; our ability to successfully integrate and to achieve sales and earnings growth from new acquisitions; terrorist actions; and the impact of economic and political factors in the markets where VF competes, such as recession or changes in interest rates, currency exchange rates, price levels, capital market valuations and other factors over which we have no control.

Item 3 — Quantitative and Qualitative Disclosures about Market Risk

There have been no significant changes in VF's market risk exposures from what was disclosed in Item 7A of our 2003 Form 10-K.

Item 4 — Controls and Procedures

Disclosure controls and procedures:

The term "disclosure controls and procedures" as defined in Rule 13 a-15(e) of the Securities Exchange Act of 1934 refers to the controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files with the SEC is recorded, processed, summarized and reported within required time periods.

VF has had controls and procedures in place for many years for the gathering and reporting of business, financial and other information in SEC filings. To centralize and formalize this process, VF has a Disclosure Committee comprised of various members of management. Under the supervision of our Chief Executive Officer and Chief Financial Officer, this Committee has evaluated the effectiveness of the disclosure controls and procedures at VF and its subsidiaries as of the end of the period covered by this Quarterly Report (the "Evaluation Date"). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded as of the Evaluation Date that such controls and procedures were operating effectively.

Changes in internal control over financial reporting:

During VF's last fiscal quarter, there have been no changes in VF's internal control identified in connection with the evaluation referred to above that have materially affected, or are reasonably likely to materially affect, VF's internal control over financial reporting.

#### Part II - Other Information

Item 2 — Changes in Securities, Use of Proceeds and Issuer Purchases of Equity Securities

Issuer purchases of equity securities:

Fiscal Period	Total Number of Shares Purchased (1)	Weighted Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs (2)
April 2004	_	_	_	5,315,900
May 2004	_	_	_	5,315,900
June 2004	_	_	_	5,315,900
Total				

- (1) VF did not purchase any shares of its Common Stock during the second quarter. During March 2004, VF withheld 4,849 shares of Common Stock at a weighted average price per share of \$43.83 from delivery to participants for tax withholding purposes under VF's Mid-Term Incentive Plan implemented under VF's 1996 Stock Compensation Plan. The Mid-Term Incentive Plan provides that VF shall withhold from the shares of Common Stock issuable in settlement of a participant's performance restricted stock units the number of shares having an aggregate fair market value equal to any federal, state and local withholding or other tax that VF is required to withhold, unless the participant has made other arrangements to pay such amounts.
- (2) We suspended VF's share purchase program during the second quarter of 2003 because of the purchase of Nautica. At that time, we stated that, depending on business acquisition opportunities that may arise, we could resume this program during 2004. With the recent acquisitions, there is no current plan to resume share repurchases. Potential future tax withholding under the Mid-Term Incentive Plan mentioned in Footnote (1) above are not included in this column.

#### Item 5 — Other Information

The consolidated balance sheet and the consolidated statement of cash flows as of July 3, 2004 included herein differ from the respective financial statements included with our press release on July 21, 2004 (and furnished to the Securities and Exchange Commission in a related filing on Form 8-K) announcing our second quarter financial results. The accompanying financial statements include refinements in the allocation of the purchase price for the businesses acquired during the second quarter of 2004. See Note C.

# Item 6 — Exhibits and Reports on Form 8-K

- (a) Exhibit 10.1 Eleventh Supplemental Annual Benefit Determination under the Amended and Restated Supplemental Executive Retirement Plan for Participants in VF's Mid-Term Incentive Plan
  - Exhibit 31.1 Certification of the principal executive officer, Mackey J. McDonald, pursuant to 15 U.S.C. Section 10A, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
  - Exhibit 31.2 Certification of the principal financial officer, Robert K. Shearer, pursuant to 15 U.S.C. Section 10A, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
  - Exhibit 32.1 Certification of the principal executive officer, Mackey J. McDonald, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
  - Exhibit 32.2 Certification of the principal financial officer, Robert K. Shearer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- (b) Reports on Form 8-K:
  - In a report on Form 8-K dated April 14, 2004, VF issued a press release announcing that it had entered into an agreement to acquire Green Sport Monte Bianco S.p.A.
  - In a report on Form 8-K dated April 27, 2004, VF issued a press release announcing its first quarter 2004 financial results.
  - In a report on Form 8-K dated April 27, 2004, VF issued a press release announcing that it and its wholly owned subsidiary, McGarrett Corporation, had entered into an Agreement and Plan of Merger with Vans, Inc.

In a report on Form 8-K dated June 30, 2004, VF issued a press release announcing that it had completed its previously announced merger between Vans, Inc. and a subsidiary of VF.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

V.F. CORPORATION (Registrant)

By: /s/ Robert K. Shearer

Robert K. Shearer Vice President - Finance & Global Processes and Chief Financial Officer (Chief Financial Officer) (Chief Accounting Officer)

Date: August 12, 2004

# ELEVENTH SUPPLEMENTAL ANNUAL BENEFIT DETERMINATION PURSUANT TO THE VF CORPORATION AMENDED AND RESTATED SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN

# Article I. Purpose

The purpose of this Eleventh Supplemental Annual Benefit Determination (the "Determination") is to provide to designated Participants a Supplemental Pension under the VF Corporation Amended and Restated Supplemental Executive Retirement Plan (the "SERP").

#### Article II. Definitions

As used herein, words and phrases shall have such meanings as are set forth in the SERP and the VF Corporation Pension Plan ("Pension Plan"). "Committee" shall mean the Compensation Committee of the Board of Directors of VF Corporation, or any successor committee thereto.

# Article III. Eligibility for Benefits

The Supplemental Pension shall be payable to the Participant if his or her employment ceases by reason of: 1) retirement on his or her Normal Retirement Date, 2) termination of employment or 3) death while an Employee.

# **Article IV. Supplemental Pension Benefits**

- 4.01 Normal Retirement: The Participants in this Determination shall receive the following Supplemental Pension payable at Normal or Late Retirement:
- (a) The Normal Retirement Benefit otherwise payable to the Participant under the Pension Plan computed without application of the maximum benefit limitation imposed under Section 415(b) of the Internal Revenue Code of 1986, as amended (the "Code"), or any successor section thereto, which limits the annual benefit payable with respect to the Participant from a defined benefit plan such as the Pension Plan, but without regard to the amount set forth in Appendix IV to the Pension Plan for such Participant.
- (b) The Supplemental Pension set forth in Section 4.01(a) shall be reduced by any benefits payable to the Participant under the Pension Plan.

4.02 Termination of Employment: The Supplemental Pension payable by reason of the Participant's termination of employment shall be equal to the benefit provided by Section 4.01 above multiplied by a fraction. The numerator of this fraction shall be the number of full and part years of the Participant's employment with the Corporation. The denominator of this fraction shall be the number of full and part years of the Participant as if the Participant had been employed until Normal Retirement Date.

4.03 Death while an Employee: The Supplemental Pension payable upon the death of the Participant while an Employee shall be as provided by Section 4.02.

4.04 Form of Supplemental Pension: The form of benefits payable to the Participant shall be the form which has been elected under the Pension Plan unless the Participant or Beneficiary has elected a different form under this Determination. Except as otherwise provided in this Section 4.04, payment of Supplemental Pension benefits hereunder shall commence at the same time as the Participant's or Beneficiary's benefits commence under the Pension Plan, and shall be subject to the same reductions for commencement of payments prior to Normal Retirement Date as apply to the recipient's benefits under the Pension Plan. Notwithstanding the foregoing, a Participant may elect to receive in a lump sum the actuarial present value of his or her Supplemental Pension under this Determination, and if a Participant dies while employed, his or her Participant who dies while employed after the Board of Directors' adoption of certain design modifications to the Pension Plan and the SERP on December 9, 2003, the present value of his or her Supplemental Pension under this Determination shall be determined as if such design modifications had not been adopted. The lump sum sum actuarial present value calculations shall be based on an interest rate assumption equal to the expected rate of return on assets for financial accounting purposes under the Pension Plan for the year in which the lump sum payment is to be made and on the mortality assumption set forth in the Pension Plan for purposes of calculating lump sum payments.

# Article V. Participants

The Board of Directors and the Committee designate as Participants, for purposes of this Determination, any Employee who loses retirement benefits under the Pension Plan because of the Code Section 415(b) maximum benefit limitation on the annual benefit payable from a defined benefit plan such as the Pension Plan; provided, however, that any Employees who have been designated in any other SERP Determination shall be excluded from this Determination to the extent that such other Determination provides for the Supplemental Pension set forth above.

#### Article VI. Vesting

The Participant shall become vested in the Supplemental Pension payable pursuant to this Determination upon satisfaction of the vesting period provided in the SERP. Nothing in this Determination shall preclude the Board of Directors from discontinuing eligibility to participate in the SERP and this Determination at any time before the Participant shall become vested hereunder.

### Article VII. Adoption

This Determination was approved and adopted by the Board of Directors of the Corporation on July 16, 2004, effective for and applicable to Participants whose last day worked for purposes of the Pension Plan is on or after December 9, 2003 (and Participants whose last day worked is before December 9, 2003 but whose severance payments period ends on or after December 9, 2003).

# CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO 15 U.S.C. SECTION 10A, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

- I, Mackey J. McDonald, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of V.F. Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) [Omitted in accordance with SEC Release Nos. 33-8238 and 34-47986]
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 12, 2004

/s/ Mackey J. McDonald

Mackey J. McDonald Chairman, President and Chief Executive Officer (Principal Executive Officer)

# CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TO 15 U.S.C. SECTION 10A, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

- I, Robert K. Shearer, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of V.F. Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) [Omitted in accordance with SEC Release Nos. 33-8238 and 34-47986]
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 12, 2004

/s/ Robert K. Shearer

Robert K. Shearer Vice President - Finance & Global Processes and Chief Financial Officer (Principal Financial Officer)

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of V.F. Corporation (the "Company") on Form 10-Q for the period ending July 3, 2004 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mackey J. McDonald, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

August 12, 2004

/s/ Mackey J. McDonald

Mackey J. McDonald Chairman, President and Chief Executive Officer

# CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of V.F. Corporation (the "Company") on Form 10-Q for the period ending July 3, 2004 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Robert K. Shearer, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

August 12, 2004

/s/ Robert K. Shearer

Robert K. Shearer Vice President - Finance & Global Processes and Chief Financial Officer