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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <u>Phillips Michael Edward</u>  (Last) (First) (Middle) <u>1551 WEWATTA STREET</u>  (Street) <u>DENVER CO 80202</u>  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>06/01/2025</u>	3. Issuer Name and Ticker or Trading Symbol <u>V F CORP [ VFC ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>VP, Chief Accounting Officer</u>	
		5. If Amendment, Date of Original Filed (Month/Day/Year)	
		6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Common Stock</u>	<u>14,551.821</u>	<u>D</u>	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
<u>2016 Non-qualified Stock Option (Right to Buy)</u>	<u>02/23/2019</u>	<u>02/22/2026</u>	<u>Common Stock</u>	<u>1,831</u>	<u>56.92</u>	<u>D</u>	
<u>2017 Non-qualified Stock Option (Right to Buy)</u>	<u>02/22/2020</u>	<u>02/21/2027</u>	<u>Common Stock</u>	<u>320</u>	<u>49.66</u>	<u>D</u>	
<u>2018 Non-qualified Stock Option (Right to Buy)</u>	<u>02/21/2021</u>	<u>02/20/2028</u>	<u>Common Stock</u>	<u>1,411</u>	<u>69.47</u>	<u>D</u>	
<u>FY 2020 Non-qualified Stock Option (Right to Buy)</u>	<u>05/24/2022</u>	<u>05/23/2029</u>	<u>Common Stock</u>	<u>881</u>	<u>84.23</u>	<u>D</u>	
<u>FY 2021 Non-qualified Stock Option (Right to Buy)</u>	<u>05/19/2023</u>	<u>05/18/2030</u>	<u>Common Stock</u>	<u>1,425</u>	<u>55.74</u>	<u>D</u>	
<u>FY 2022 Non-qualified Stock Option (Right to Buy)</u>	<u>05/25/2024</u>	<u>05/24/2031</u>	<u>Common Stock</u>	<u>1,489</u>	<u>77.78</u>	<u>D</u>	
<u>FY 2023 Non-qualified Stock Option (Right to Buy)</u>	<u>05/24/2025</u>	<u>05/23/2032</u>	<u>Common Stock</u>	<u>5,551</u>	<u>45.34</u>	<u>D</u>	
<u>FY 2024 Non-qualified Stock Option (Right to Buy)</u>	<u>(1)</u>	<u>05/25/2033</u>	<u>Common Stock</u>	<u>13,111</u>	<u>17.95</u>	<u>D</u>	
<u>FY 2025 Non-qualified Stock Option (Right to Buy)</u>	<u>(2)</u>	<u>05/27/2034</u>	<u>Common Stock</u>	<u>15,213</u>	<u>12.35</u>	<u>D</u>	

Explanation of Responses:

1. This option will vest in three substantially equal annual installments beginning on May 26, 2024.  
2. This option will vest in three substantially equal annual installments beginning on May 28, 2025.

/s/ Vivian Coates for Michael E. Phillips (Pursuant to Signing Authority on File) 06/03/2025

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## Limited Power of Attorney

The undersigned hereby makes, constitutes and appoints each of Vivian Coates and Jennifer S. Sim as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

(1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to enroll the undersigned in EDGAR Next or obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), Rule 144 under the Securities Act of 1933, as amended ("Rule 144"), or any rule or regulation of the SEC;

(2) act as an Account Administrator for the undersigned's EDGAR account;

(3) cause V.F. Corporation (the "Company"), to accept a delegation of authority from the undersigned's EDGAR Account Administrators and authorize the Company's EDGAR Account Administrators pursuant to that delegated entity designation to appoint, remove or replace users for the undersigned's EDGAR account;

(4) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of the Company, Forms 3, 4, and 5, and Forms 144, including amendments thereto, in accordance with Section 16(a) of the Exchange Act and the rules and regulations thereunder and Rule 144, respectively; and

(5) take any other action of any type whatsoever in connection with the foregoing that, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's sole discretion.

This Limited Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 or Forms 144 with respect to the undersigned's holdings of, and transactions in, securities issued by the Company, unless earlier revoked as to any attorney-in-fact by the undersigned in a signed writing delivered to such attorney-in-fact.

/s/ Michael Edward Phillips  
Signature Name: Michael Edward Phillips  
Date: May 19, 2025